



**KENYA MEDICAL RESEARCH INSTITUTE
VACANCY ANNOUNCEMENT**

Opening date: March 15, 2022

Vacancy No. CGHR/263/03/22

Project description

The Family Health Unit (FHU) is a section in the Kenya Medical Research Institute (KEMRI)'s Centre for Global Health Research (CGHR). FHU conducts clinical, epidemiological and behavioral research focusing on maternal and child health. Ongoing research studies within FHU include the Child Health and Mortality Prevention Surveillance (CHAMPS), Antenatal and Postnatal Care Research Collective (ARC) that seeks to collect quality and accurate information on pregnancy, COVID-19 prevalence in pregnancy and mitigating the impact of COVID-19 on maternal and new-born care. All these studies have active socio-behavioral research components that seek to understand intricate community-focused and programmatic issues of acceptability, uptake, follow ups and retention.

FHU has a vacancy in as follows:

Position: Research Scientist (Social Science) KMR 6 (1 position)

Location: Kisumu (Kisian)

Reports to: PI

ESSENTIAL REQUIREMENTS:

- i. Bachelor's degree in Anthropology, Sociology, Community Health, Social work, Community development or related Social Science discipline from a recognized institution
- ii. At least one-year experience working with communities and government agencies addressing social and/or health issues especially in Maternal and Child Health
- iii. Experience working with qualitative studies in Western Kenya will be added advantage
- iv. Experience in use of Dedoose, Nvivo or similar qualitative analysis software for thematic coding
- v. Fluent in spoken and written English, Kiswahili and Dholuo

Job summary: The Behavioral scientist will work within designated project study sites to execute strategies for working with local communities in support of the CHAMPS Network initiative and other FHU studies. More specifically, he/she will carry out formative and applied research about behavioral practices related to child, maternal and neonatal health. S/he will interact with residents, community leaders, county department of health officials and facility-based health workers to conduct ethical, respectful, culturally-appropriate, and timely community based social and behavioral research in order to develop insights for improving acceptance of Child mortality and Pregnancy surveillance activities.

Responsibilities and Specific tasks:

The successful candidate will be expected to:

- i. Conduct social and behavioural research that can guide community outreach and build strong, trusting, ongoing relationships with the community
- ii. Document the key methods/procedures associated with the collaborative participation of local residents
- iii. Transcribe collected data
- iv. Interpret collected data and document in English language
- v. Conduct and take notes for focus groups, in-depth and key informant interviews and field observations
- vi. Plan and conduct community engagement activities across all FHU studies
- vii. Disseminate results within communities and contribute to Publications and presentations
- viii. Write summary reports based on the work conducted
- ix. Perform any other duties as may be assigned by the immediate supervisor

Terms of Employment: One-year renewable contract as per KEMRI scheme of service. Probation period for the first 3 months.

Remuneration: The salary scale is based on applicable KEMRI scales.

Applications must include the following:

- Letter of application (INDICATE VACANCY NUMBER)
- Current CV with contact telephone numbers and e-mail address
- Three Reference Letters
- Copies of certificates, transcripts

All the applications to be done through **KEMRI Website** www.kemri.go.ke/e-recruitment - **E-Recruitment Portal** on or before **4th April 2022** latest 5.00 p.m.

Please visit the KEMRI web site www.kemri.go.ke for more details on the advertisement.

KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER; WOMEN AND DISABLED PERSONS ARE ENCOURAGED TO APPLY. KEMRI/CDC AND DOES NOT CHARGE A FEE AT ANY STAGE OF ITS SELECTION PROCESS INCLUDING APPLICATION, INTERVIEW MEETING AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH REQUEST IMMEDIATELY TO RELEVANT AUTHORITY.

Only short-listed candidates will be contacted