

## **KENYA MEDICAL RESEARCH INSTITUTE**

## **KEMRI INTERNSHIP AND ATTACHMENT INFORMATION SHEET**

GENERAL INFORMATION	
INTRODUCTION	The institute is committed to providing the youth with opportunities to acquire, sharpen their knowledge and gain technical/practical skills to complement their studies in order to enhance their employability in line with the Kenya vision 2030. Attachment is provided to <b>students</b> from Government recognized learning institutions during their final year of year preceding the final year of study. Internship is provided to <b>graduates</b> , who are in possession of certificates from Government recognized learning institutions.
<b>ATTACHMENT</b> Eligibility and Duration	<ul> <li>The Institute attachment program runs on a quarterly basis and our intakes are in the Months of JANUARY, APRIL, JULY and OCTOBER.</li> <li>Only attachees from Government recognized Training Institutions shall be eligible for intake.</li> <li>Attachments opportunities shall be offered to Bachelor's degree students during their 3<sup>rd</sup> OR 4<sup>th</sup> year of study or 2<sup>nd</sup> year Diploma students.</li> <li>Attachment shall be undertaken only once during the course.</li> </ul>
<b>ATTACHMENT</b> Application Requirements	<ul> <li>Students are required to make applications at least one (1) month prior to the attachment period by sending a hard copy application letter or an email to internship@kemri.go.ke and attach the following documents:-         <ol> <li>Valid letter from leaning institution,</li> <li>Day time telephone contact</li> <li>Details of an accident insurance cover</li> <li>Application letters to be addressed to: The Director General, KEMRI (Attn: Training Office).</li> </ol> </li> </ul>
	Due to the large pool of applicants only selected students are contacted.

<b>INTERNSHIP</b> Eligibility and Duration	<ul> <li>The Internship Program is for young people who have graduated and have been issued with relevant certificates:-</li> <li>Internship vacancy announcements are circulated on the KEMRI website.</li> <li>Applications are only received and considered when the advert is posted and open.</li> <li>The advert shall specify the internship areas and shall have the details of the application process. The intern shall be required to attach a formal written application to the Director General, KEMRI.</li> <li>He/she should not be in any learning institution at the time of application.</li> <li>Internship will be undertaken only once.</li> <li>Internship duration is between one to twelve (12) months and is non-renewable.</li> <li>Retirees and those who lose formal employment are NOT</li> </ul>
	eligible.
INTERNSHIP Recruitment & Selection	<ul> <li>Depending on the internship requests received from Center Directors and Heads of Department a total number of internship vacancies is established by the HR Department;</li> <li>An advert is placed on the website and/or on the local dailies.</li> <li>Applications are considered from those who meet the eligibility criteria and depending on the internship fields available.</li> <li>A competitive selection process based on merit, distribution of subject areas of available internships, gender balance, regional balance and people living with disability.</li> <li>Successful candidates are notified and issued with a letter of offer.</li> </ul>
INTERNSHIP Terms of service	<ul> <li>All persons performing internship are required to have personal accident and medical Insurance cover at their own cost.</li> <li>Interns are expected to adhere to the Institute rules and regulations.</li> <li>During their period of engagement, a monthly stipend is provided at prevailing Government rates.</li> </ul>

For more details contact the Deputy Director, HRM on <u>ddhrm@kemri.go.ke</u> c.c. internship@kemri.go.ke