



KENYA MEDICAL RESEARCH INSTITUTE

VACANCY ANNOUNCEMENT

Opening date: September 21, 2023

Vacancy No. CRDR/017/09/23

Project description

Kenya Medical Research Institute (KEMRI) Centre for Respiratory Diseases Research would like to fill the following vacancy in the Clinical Trials Studies to be conducted at the KEMRI-Mtwapa Clinical Research Site in Kilifi County.

POSITION: Nursing Officer (1position)

JOB GRADE: KMR 6

LOCATION: KEMRI field station Mtwapa

REPORTING TO: Study coordinator

Person specification:

For appointment to this grade the candidate must have:

- Bachelor's degree in Nursing qualification from a recognized institution
- Registration Certificate issued by the Nursing Council of Kenya;
- Valid Practicing Licensing from Nursing Council of Kenya
- Proficiency in computer application
- Demonstrated work performance and results
- At least three years' experience working in a clinical trial or research setting will be an added advantage

Skills and Abilities:

- Analytical skills.
- Strong communication and reporting skills.
- Strong managerial skills and ability to lead teams.
- Mentoring and coaching skills.
- Interpersonal and negotiation skills.
- Team player.

Duties and Responsibilities:

- Taking part in developing and implementing nursing care policies related to research activities
- Promoting innovation, creativity and excellence in nursing activities in the site
- Ensure implementation of nursing care and services required by the various diverse research studies within the site
- Spearhead patient\client Centeredness' practices within the site
- Monitoring and evaluating nursing activities to ensure compliance with prevailing guidelines and statutory requirements
- Ensuring performance contracting and capacity building by appraising nursing staff
- Participating in scientific meetings
- Reviewing and approving Standard Operating Procedures (SOPs)
- Establishing staff training needs and recommending training programs; and
- Coach and mentor nursing staff.

Terms of Employment

One (1) year renewable contract as per KEMRI scheme of service with a probation period for the first 3 months. Salary is as per the stated KEMRI scale.

Applications should include the following:

1. Letter of Application (**Indicate Vacancy Number**)
2. Current Resume or Curriculum Vitae with Telephone number and e-mail address
3. Three letters of reference with contact telephone numbers
4. Copies of Academic Certificates and Professional certificates
5. Telephone number

Interested and qualified candidates are encouraged to Apply to Deputy Director, CRDR, P.O. Box 47855-00100, Nairobi, not later than October 12, 2023. All applications must be submitted through crdrkemri@kemri.go.ke

Please visit the KEMRI web site www.kemri.go.ke for more details on the advertisement.

Only short-listed candidates will be contacted

KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER; WOMEN AND PERSONS WHO ARE ABLED DIFFERENTLY ARE ENCOURAGED TO APPLY. KEMRI DOES NOT CHARGE A FEE AT ANY STAGE OF ITS SELECTION PROCESS INCLUDING APPLICATION, INTERVIEW MEETING AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH REQUEST IMMEDIATELY TO RELEVANT AUTHORITY.