



## **VACANCY ANNOUNCEMENT**

The KEMRI/USA Medical Research Directorate-Kenya is a research organization affiliated with the Kenya Medical Research Institute. Our mission is to develop and test improved means for predicting, detecting, preventing and treating infectious diseases. We are looking for a motivated individual to fill the following position at the Kericho Field Station:

**Title: Community Health Worker (1 post)                      Grade: KMR 8**

**Reporting to: Principal Investigator**

### **Position Summary:**

The position serves as the POC for all community-related activities and carries out community mobilization for current and upcoming research studies.

### **a) Job Specification:**

The duties and responsibilities at this level will include the following:

- i. Plan and execute community education and engagement that aim to create a research-literate society.
- ii. Assist with organizing stakeholder engagement meetings to sensitize, update and give feedback on the research studies to the site's stakeholders.
- iii. Survey and assessment of potential mobilization/recruitment sites.
- iv. Mobilization of the target population to participate in Research Studies.
- v. Ensure that the right study population is reached in the community and assess the participant for enrollment as per the protocol requirements promptly.
- vi. Maintain and update participants' contact information to ensure retention.
- vii. Distribution of Information, Education and Communication (IEC) materials.
- viii. Compile and present reports required for different research protocols.
- ix. Promote other prevention activities.
- x. Maintain confidentiality of participants.
- xi. Provide any necessary Psychosocial Support.
- xii. Reinforce adherence to study activities.

### **b) Person Specification Required**

For appointment to this grade, a candidate must have:-

- i. At least four (4) years of relevant work experience;
- ii. Diploma in the following fields; Community Health and Development, Nutrition, Social work or relevant qualification from a recognized Institution;
- iii. Proficiency in computer application;
- iv. Demonstrated work performance and results; and
- v. Fulfil the requirement of Chapter Six of the constitution.

### **c) Key Skills and Competencies**

- i. Planning and Organization Skills.
- ii. Communication and report writing skills.
- iii. Excellent interpersonal skills.
- iv. A good team player.

**Terms of Employment:**

One (1) year renewable contract.

Probation period for the first three (3) months

Remuneration: Salary is based on the KEMRI salary scale.

**How to Apply:**

Applicants should submit their application letters, curriculum vitae, 3 testimonials, copies of certificates and daytime telephone contact(s) no later than **11<sup>th</sup> October 2023** to:

[Kericho.HR@usamru-k.org](mailto:Kericho.HR@usamru-k.org)

**KEMRI/ USAMRU-K IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO DIVERSITY; PERSONS WHO ARE ABLED DIFFERENTLY, WOMEN, YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY.**

**KEMRI DOES NOT CHARGE A FEE AT ANY STAGE OF ITS RECRUITMENT PROCESS INCLUDING APPLICATION, INTERVIEW AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH REQUEST IMMEDIATELY.**

*Only shortlisted candidates will be contacted.*