In Search of Better Health
KENYA MEDICAL RESEARCH INSTITUTE
VACANCY ANNOUNCEMENT

Opening date: December 11, 2023 Vacancy No: CGHR/385/10/23

Project description:

This project is a collaboration between Kenya Medical Research Institute and the US Centers for Disease Control and Prevention, LVCT Health and LSTM and involves the Ministry of Health at the county and national levels. The C-it-DU-it projet aims to demonstrate how to link and use the data, providing missing evidence on the impact, costs and scale-up of data linkage and use. Our intervention targets the interface between the community and the facility. Data linkage for data use is at its heart, with ANC selected as an example of what is possible. Our short name C-it DU-it (pronounced “see-it; do-it”) is an acronym intended to convey ‘seeing’ linked data (C-it) and ‘doing’ or acting on the data (DU-it). A pragmatic cluster-randomised controlled trial in Homa Bay will tell us the impact of linking digital data and the added value of combining this with training work improvement teams in data use to drive ANC uptake. We will measure the impact on the number of ANC visits and the effects on pregnancy outcomes and quality of care. The project has the following position:

**Position:** Registered Nurse **Job Group,** KMR 8 (2 positions)

**Location:** Homa Bay

**Reporting to:** Principal Investigator

a) **Job description**

The duties and responsibilities of the officer will entail:

- Put in place a plan for overall efficient day-to-day community engagement with facility-based data collectors, including work plans and support supervision
- Coordinate and support data collection of end-of-pregnancy CRFs at maternity and post-natal clinics
- Coordinate home visits with the field workers and community health promoters to collect missing end-of-pregnancy assessment data for home deliveries.
- Review/develop the study Case Record Forms (CRFs) and Standard Operating Procedures (SOPs), ensuring standardised methods are used.
- Training and supervising data clerks supporting health facilities
- Ensure facility-level recruitment is progressing as planned and to predict and plan any changes that warrant changes in recruitment strategies to meet study enrolment timelines.
• Train and support ANC staff on using Kenya EMRs and ensure study-specific variables are well-captured in Kenya EMRs.
• Liaise with relevant stakeholders to ensure data linkage between Kenya EMR and eCHIS for trial participants is well captured.
• Monitor and evaluate participant recruitment, retention, and completeness of data capture in collaboration with facility-level data clerks and take immediate remedial action as and when required.
• Maintain excellent relationships with community health promoters, ANC staff, study participants, and their communities.
• Ensure adherence to regulatory and ethical requirements, study protocols, and administrative requirements among field data clerks and community health volunteers.
• Ensure accurate documentation of project activities and provide training and ongoing monitoring of field activities.
• Work with the project team on the development project documentation,
• To organise monitoring of the study and address queries raised by the study data manager, internal monitors, trial manager and co-investigators.
• To work closely with the data team, field data clerks and trial manager to ensure field data is received promptly from the site(s) and is of high quality.

b) Person Specifications
For appointment to this position, the candidate must have:
• Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Nursing, Kenya Registered Midwifery, Nursing/Midwifery, Nursing/Mental Health and Psychiatry or any other equivalent qualification from a recognized institution;
• Minimum experience of two years of direct patient contact in a hospital setting
• Minimum experience using hospital EMRs
• Registered member of the Nursing Council of Kenya;
• Must have a valid Practising Licensing from Nursing Council of Kenya;
• Be proficient in computer application skills
• Be willing to reside within the study site
• Female candidates are encouraged to apply
• Be fluent in English and Kiswahili,
• Understanding of Luo language is an added advantage
• Training in the use of dating ultrasounds will be an added advantage.

c) Key Skills and Competencies
i. Organisational Skills
ii. Communication Skills
iii. Interpersonal skills
iv. Team player
Terms of employment: This is a one (1) year contract, renewable subject to availability of funds, with a probation period for the first 3 months. Salary is as per the stated scale and the KEMRI scheme of service.

Applications MUST include the following:

1. Letter of Application (INDICATE VACANCY NUMBER)
2. Current Curriculum Vitae with telephone number and e-mail address
3. Three letters of reference with contact telephone numbers and e-mail addresses
4. Copies of Certificates and Transcripts
5. Contact telephone number

All the applications must be submitted through KEMRI Website www.kemri.go.ke/e-recruitment on or before December 31, 2023 latest 5.00 p.m. Please visit the KEMRI web site www.kemri.go.ke for more details on the advertisement.

KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER; WOMEN AND PERSONS WHO ARE ABLED DIFFERENTLY ARE ENCOURAGED TO APPLY. KEMRI DOES NOT CHARGE A FEE AT ANY STAGE OF ITS SELECTION PROCESS INCLUDING APPLICATION, INTERVIEW MEETING AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH REQUEST IMMEDIATELY TO RELEVANT AUTHORITY

Only short-listed candidates will be contacted