



In Search of Better Health

KENYA MEDICAL RESEARCH INSTITUTE

VACANCY ANNOUNCEMENT

Research Officer (NEWRISK) - KEMRI-Wellcome Research Programme Kilifi

The Kenya Medical Research Institute (KEMRI) is a state corporation established through the Science and Technology (Amendment) Act of 1979, as the national body responsible for carrying out health research in Kenya. KEMRI's vision is "to be a leading centre of excellence in research for human health," and its mission is "to improve human health and quality of life through research, capacity building, innovation, and service delivery."

The KEMRI-Wellcome Research Programme (KWPR) is a partnership between KEMRI, Wellcome, and the University of Oxford. The Programme established in 1989, has evolved from conducting research in the immunology and epidemiology of malaria to a world class research institute conducting multi-disciplinary research that spans molecular biology to health systems and policy research. The Program works across 3 main hubs in Kenya (Nairobi and Kilifi) based at the KEMRI Centre for Geographical Medicine Research- Coast Kilifi and Uganda (Mbale) with an international network of collaborating sites.

The Project

A Novel Extreme Weather Risk Insurance System for Kenya (NEWRISK) Project focuses on using the latest methods to provide focused data on extreme weather, population vulnerability, and health system capacity readiness across various climatic zones in Kenya

The KEMRI-Wellcome Research Programme (KWPR) seeks to invite applications from experienced person to fill the following position.

Reference Number: KWTRP26/RO-NEWR/005

Job Title: Research Officer (NEWRISK)

Department: Health Systems and Research Ethics (HSRE)

Location: Kilifi Office

Duration: One (1) Year, renewable subject to availability of funds and performance

REPORTING RELATIONSHIPS:

Reports to: Principal Investigator (PI)

Direct and indirect reportees: AROs, Interns, Field Workers and Data Clerks

BUDGET AND RESOURCE RESPONSIBILITY:

Financial: None

Budgeting and Planning: Yes

JOB PURPOSE:

The position will be responsible for conducting community and stakeholder engagement activities for the Novel Extreme Weather Risk Insurance Systems for Kenya (NEWRISK) Project, undertake research seeking to understand how local communities can be engaged and involved in health systems climate

risks mitigation planning. This will also include data analysis, collaborations, dissemination and capacity building initiatives.

KEY RESPONSIBILITIES:

- i. Contribute to the development, implementation and review of research protocols related to NEWRISK WP4 that are aligned to the Project's strategic goals and objectives
- ii. Participate in data collection, analysis, storage and interpretation of the NEWRISK WP4 Project data to identify insights.
- iii. Develop, plan and implement community and stakeholder engagement activities in NEWRISK study areas as per the project community engagement and involvement (CEI) Gantt Chart.
- iv. Network and collaborate with the other Departments, research groups and other internal and external stakeholders and support in Project Management to ensure quality of outputs and timely completion of the NEWRISK study Project deliverables.
- v. Contribute to report writing, dissemination and publishing of NEWRISK Study work by authoring in various reputable scientific journals, preparing policy briefs, manuscripts, blogs and disseminating at various internal and external meetings, conferences, workshops and other relevant Scientific forums
- vi. Conduct capacity building on NEWRISK Study by developing learning materials such as handouts, and visual aids, interactive apps, videos, simulations and conducting necessary orientations, trainings and other interactive learning sessions.
- vii. Supervise the assigned Staff by providing day to day supervision, coordination, mentorships and participate in other Project HR Management and operations activities.
- viii. Contribute to the Project full compliance with all relevant internal ethical and Research Governance protocols, policies and procedures as well as all external legal, ethical and regulatory requirements by ensuring proper documentation and adherence at all Phases.
- ix. Provide inputs and necessary technical support to the WP 4 Community Engagement Lead and Project PI and other Programme Researchers in identifying sustainable funding opportunities and developing proposals to secure Research Grants and funding.

QUALIFICATIONS:

The successful applicant will have:

- i. Minimum Master's Degree in Global Health, Public Health, or any other relevant field from a recognized university
- ii. Minimum Three (3) Years experience in community and public engagement initiatives at a reputable Research institution
- iii. Demonstrated experience in the use of current technology in Health Research.

BEHAVIOURAL COMPETENCIES:

- i. Demonstrated high levels of integrity and confidentiality
- ii. Excellent interpersonal, verbal and written communication skills
- iii. Ability to work with diverse, multidisciplinary teams and build strong relationships with internal and external collaborators
- iv. Excellent analytical skills and ability to deliver quality outputs within strict timelines.
- v. Strong team coordination and decision-making skills

PHYSICAL ENVIRONMENT/CONDITIONS:

The postholder will be expected to work flexibly, including occasionally outside normal working hours when required.

APPLICATION PROCEDURE:

All applications for roles in KEMRI and its partners (including KWRP) are centrally applied for using [https://www.kemri.go.ke/e-recruitment portal](https://www.kemri.go.ke/e-recruitment-portal). To apply for this post, you must register as a user. Log into your account, then proceed to the vacancies, view the post and click on the button: **"Apply Now"**

Applications which should include your CV, Cover letter, copies of certified academic certificates, testimonials and other relevant documents should be made through KEMRI Website

Successful candidates will be required to provide the following: Certificate of good conduct,

Higher Education Loans Board compliance certificate, KRA Tax compliance certificate, Ethics and Anti-Corruption Commission clearance.

Applicants are required to state their current/last salary.

Applicants are required to provide a valid email address and telephone number for communication regarding interview invitations. Only shortlisted applicants will be contacted. During the interview, shortlisted candidates must present the ORIGINALS of the following documents: National Identity Card or Passport, academic and professional certificates, academic transcripts, testimonials, a detailed curriculum vitae (CV), and a valid clearance certificate (Certificate of Good Conduct or its equivalent).

All the applications to be done through KEMRI Website [https://www.kemri.go.ke/e-recruitment portal](https://www.kemri.go.ke/e-recruitment-portal) on or before 27th May ,2026 by 12.00 p.m.

KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO DIVERSITY; PERSONS WHO ARE ABLED DIFFERENTLY, WOMEN, YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY. DIRECT OR INDIRECT CANVASSING WILL LEAD TO AUTOMATIC DISQUALIFICATION. KEMRI DOES NOT CHARGE A FEE AT ANY STAGE OF ITS RECRUITMENT PROCESS INCLUDING APPLICATION, INTERVIEW AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH REQUEST IMMEDIATELY.