



*In Search of Better Health*

## KENYA MEDICAL RESEARCH INSTITUTE

### VACANCY ANNOUNCEMENT

#### **Assistant Research Officer (Social Science)– KEMRI - Wellcome Research Programme (KWRP)**

The Kenya Medical Research Institute (KEMRI) is a state corporation established through the Science and Technology (Amendment) Act of 1979, as the national body responsible for carrying out health research in Kenya. KEMRI's vision is "to be a leading centre of excellence in research for human health," and its mission is "to improve human health and quality of life through research, capacity building, innovation, and service delivery." <http://www.kemri.go.ke>

The KEMRI-Wellcome Research Programme (KWRP) is a partnership between KEMRI, Wellcome, and the University of Oxford. The Programme established in 1989, has evolved from conducting research in the immunology and epidemiology of malaria to a world class research institute conducting multi-disciplinary research that spans molecular biology to health systems and policy research.

The KEMRI-Wellcome Research Programme (KWRP) seeks to invite applications from experienced person to fill the following position.

#### **Assistant Research Officer (Social Science) - (KWRP)**

**Reference Number:**

Clinical-ARO(SS)-05-2026

**Employment Type:**

Full time

**Category:**

Clinical (Clinical KWRP)

**Job Grade:**

6.01

**Country:**

Kenya

**Location:**

Nairobi and CGTRH -Mombasa

**JOB PURPOSE:**

Contribute to the development of data collection tools, organize and conduct empiric work including primary data collection (non-participant observations, focus group discussions, and narrative interviews with mothers, their families, and staff) and undertake data analysis.

**DESCRIPTION:**

**Reports to:** Principal Investigator.

**Direct reports:** Research Officer.

**Indirect reports:** None.

**Budget and Resource Responsibility:**

None

**KEY RESPONSIBILITIES:**

- Participate in building and maintaining relationships, networks and collaborations with the other Departments, research groups and other stakeholders and assist in the Study Project Management to ensure quality of outputs and timely completion of the Project
- Support in Community sensitization
- Data collection including supporting the development of qualitative data collection tools, supporting planning for fieldwork, and managing all interactions with study participants in ways that positively support ethical conduct and the collection of high-quality data. Given the nature of the study, fieldwork might sometimes necessitate weekend work.
- To contribute to the management and analysis of data from the study
- Contribute to report writing, dissemination and publishing of study research work by authoring in various reputable scientific journals, and supporting dissemination at various internal and external meetings, conferences, workshops and other relevant Scientific forums
- Contribute to the Study full compliance with all relevant internal ethical and Research Governance protocols, policies and procedures as well as all external legal, ethical and regulatory requirements by proper documentation and adherence at all Research Phases
- And any other duties that may be assigned by the line manager.

**QUALIFICATIONS:**

**The successful applicant will have:**

- A bachelor's degree in in relevant subjects such as Social Science & Humanities, Public Health, Nursing, or equivalent from a recognized institution
- At least one-year of research experience, ideally including experience in collecting and analysing qualitative research data
- Knowledge of NVivo (qualitative analysis) software will be an added
- High levels of fluency in written and spoken English and Kiswahili languages

## COMPETENCIES:

- Demonstrated high levels of integrity and confidentiality
- Excellent interpersonal, verbal and written communication skills
- Ability to work with diverse, multidisciplinary teams and build strong relationships with internal and external collaborators
- Excellent analytical skills and ability to deliver quality outputs within strict timelines.
- Flexibility, adaptability, multi-tasking and attention to detail

## PHYSICAL ENVIRONMENT/CONDITIONS:

This position will be based in Nairobi and Mombasa and will require regular travel to carry out fieldwork activities.

## APPLICATION PROCEDURE:

All applications for roles in KEMRI and its partners (including KWRP) are centrally applied for using [KEMRI e-recruitment portal](#). To apply for this post, you must therefore register as a user using the link below. Log into your account, then proceed to the vacancies, view the post and click on the button: "**Apply for this job**".

Applications which should include your CV, Cover letter, copies of certified academic certificates, testimonials and other relevant documents should be made through [KEMRI e-recruitment portal](#) on or before **16<sup>th</sup> June,2026**.

**All applicants are required to state their current/last salary.**

Candidates are required to provide a valid email address and telephone number for communication regarding interview invitations. **Only shortlisted applicants** will be contacted. During the interview, shortlisted candidates must present the **ORIGINALS** of the following documents: National Identity Card or Passport, academic and professional certificates, academic transcripts, testimonials, a detailed curriculum vitae (CV), and a valid clearance certificate (Certificate of Good Conduct or its equivalent).

**KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO DIVERSITY; PERSONS WHO ARE ABLED DIFFERENTLY, WOMEN, YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY. DIRECT OR INDIRECT CANVASSING WILL LEAD TO AUTOMATIC DISQUALIFICATION. KEMRI DOES NOT CHARGE A FEE AT ANY STAGE OF ITS RECRUITMENT PROCESS INCLUDING APPLICATION, INTERVIEW AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH REQUEST IMMEDIATELY.**