



In Search of Better Health

KENYA MEDICAL RESEARCH INSTITUTE

VACANCY ANNOUNCEMENT

Early Post-Doctoral Researcher (CARisSA) KEMRI - Wellcome Research Programme

The Kenya Medical Research Institute (KEMRI) is a state corporation established through the Science and Technology (Amendment) Act of 1979, as the national body responsible for carrying out health research in Kenya. KEMRI's vision is "to be a leading centre of excellence in research for human health," and its mission is "to improve human health and quality of life through research, capacity building, innovation, and service delivery."

The KEMRI-Wellcome Research Programme (KWTRP) is a partnership between KEMRI, Wellcome, and the University of Oxford. The Programme established in 1989, has evolved from conducting research in the immunology and epidemiology of malaria to a world class research institute conducting multi-disciplinary research that spans molecular biology to health systems and policy research. The Program works across 3 main hubs in Kenya (Nairobi and Kilifi) based at the KEMRI Centre for Geographical Medicine Research- Coast Kilifi and Uganda (Mbale) with an international network of collaborating sites.

The KEMRI-Wellcome Research Programme (KWTRP) seeks to invite applications from experienced person to fill the following position.

Reference Number: KWTRP26/EPD-CARisSA/16

Job Title: Early Post-Doctoral Researcher

Department: Epidemiology and Demography

Location: Kilifi Office

Duration: Three (3) Years, renewable subject to availability of funds and performance

REPORTING RELATIONSHIPS:

Reports to: Principal Investigator (PI)

Direct and indirect reportees: Project Manager, Research Officer, Assistant Research Officer, Clinical officers, Fieldworkers, Data manager, Data entry clerks

INDIRECTLY SUPERVISES: PhD students and research assistants

BUDGET AND RESOURCE RESPONSIBILITY:

Work planning and task allocation, requisition and procurement of supplies, consumables and ensuring sensible use of resources.

JOB PURPOSE:

To provide scientific leadership and lead implementation of day to day activities as part of the Cardiovascular Disease Epidemiology Research Group.

JOB DIMENSIONS:

Based in Kilifi, Kenya, the position entails working within an international multi-disciplinary team to ensure optimal conduct of a variety of projects within the group while also being supported in their personal professional development. The primary area of work involved in this position will be the conduct of a series of studies that are embedded within the NIHR funded Cardiovascular Disease Risk Reduction in sub-Saharan Africa (CARisSA) project Kilifi. This will include a cluster randomised clinical trial of a multifaced intervention aimed at reducing cardiovascular risk.

The post-holder will also be expected to provide support and mentorship to PhD students, research assistants and engage with local and national Ministry of Health officials. In addition, the post-doctoral researcher will support and contribute to the development of a capacity strengthening programme composed of technical skills workshops and seminars targeting junior researchers from the region and beyond. He/she will be supported to develop their own body of work and mobilize research funding to support transition to research independence.

KEY RESPONSIBILITIES:

- i. Lead the collection, processing, compilation, and analysis of study data/samples and ensure all related records and reports are handled and managed in line with study protocols.
- ii. Network, collaborate and partner with the other Departments, research groups and other internal and external CARisSA Study stakeholders and support in Project Management to ensure quality of outputs and timely completion of Projects
- iii. Work with the Principal Investigator and other Programme Researchers to identify sustainable funding opportunities and develop proposals to secure Research Grants and funding.
- iv. Contribute to Capacity building by developing and maintaining user-friendly study related learning aids and reference materials as well as organizing and delivering short online refresher courses as necessary.
- v. Mentor CARisSA Study researcher team by developing, implementing and reviewing Scientific Research mentorship approaches to the assigned AROs, Postgraduate students and interns
- vi. Disseminate and publish CARisSA Study research work by preparing policy briefs, manuscripts, publishing in reputable scientific journals and disseminating at various internal and external meetings, conferences, workshops and other relevant Scientific forums
- vii. Manage the CARisSA Study research team by providing direct supervision to the assigned team members and participate in other study HR Management issues as assigned
- viii. Contribute to the CARisSA Study research team's full compliance with all relevant internal ethical and Research Governance protocols, policies and procedures as well as all external legal, ethical and regulatory requirements by ensuring proper documentation and adherence at all Research Phases

QUALIFICATIONS:

The successful applicant will have:

- i. Minimum PhD in in Epidemiology or related field any other relevant field from a recognized university
- ii. An undergraduate degree in a health-related field (including Medicine and Surgery)
- iii. If medically qualified, should be registered (or eligible to be registered) with the Kenya Medical Practitioners and Dentists Board
- iv. Minimum One (1) Year Academic and/or Practical experience in Research from a reputable Research institution
- v. Demonstrated Strong experience in quantitative skills and proficient in advanced statistical programming e.g. with Stata/R or other software
- vi. Experience in conducting field/clinical research
- vii. Experience working with external stakeholders as well as community health workers

BEHAVIOURAL COMPETENCIES:

- i. Demonstrated high levels of integrity and confidentiality
- ii. Excellent interpersonal, verbal and written communication skills
- iii. Ability to work with diverse, multidisciplinary teams and build strong relationships with internal and external collaborators
- iv. Excellent analytical skills and ability to deliver quality outputs within strict timelines.
- v. Strong Team Management and decision-making skills

PHYSICAL ENVIRONMENT/CONDITIONS:

The postholder will be expected to work flexibly, including occasionally outside normal working hours when required.

APPLICATION PROCEDURE:

All applications for roles in KEMRI and its partners (including KWRP) are centrally applied for using [KEMRI e-recruitment portal](#). To apply for this post, you must register as a user. Log into your account, then proceed to the vacancies, view the post and click on the button: **"Apply Now"**

Applications which should include your CV, Cover letter, copies of certified academic certificates, testimonials and other relevant documents should be made through KEMRI Website

Successful candidates will be required to provide the following: Certificate of good conduct, Higher Education Loans Board compliance certificate, KRA Tax compliance certificate, Ethics and Anti-Corruption Commission clearance.

Applicants are required to state their current/last salary.

Applicants are required to provide a valid email address and telephone number for communication regarding interview invitations. **Only shortlisted applicants** will be contacted. During the interview, shortlisted candidates must present the **ORIGINALS** of the following documents: National Identity Card or Passport, academic and professional certificates, academic transcripts, testimonials, a detailed curriculum vitae (CV), and a valid clearance certificate (Certificate of Good Conduct or its equivalent).

All the applications to be done through [KEMRI e-recruitment portal](#) on or before 16th June,2026 by 5.00 p.m.

KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO DIVERSITY; PERSONS WHO ARE ABLED DIFFERENTLY, WOMEN, YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY. DIRECT OR INDIRECT CANVASSING WILL LEAD TO AUTOMATIC DISQUALIFICATION. KEMRI DOES NOT CHARGE A FEE AT ANY STAGE OF ITS RECRUITMENT PROCESS INCLUDING APPLICATION, INTERVIEW AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH REQUEST IMMEDIATELY.