



In Search of Better Health

KENYA MEDICAL RESEARCH INSTITUTE VACANCY ANNOUNCEMENT

The Kenya Medical Research Institute, (KEMRI), in collaboration with Washington State University (WSU) and other collaborators are conducting a project on Climate Health Action through Research and Engagement of Stakeholders in Kenya (CHARMES-Kenya) in parts of Nairobi and Isiolo Counties.

The study seeks to explore how adolescents experience and cope with challenges related to climate variability such as heat, drought, flooding or other environmental changes. It will also examine how these experiences may affect adolescents' wellbeing and mental health.

The study is seeking to recruit qualified, interested, and proactive individuals to fill the following positions:

RESEARCH ASSISTANT, JOB GROUP KMR 8 (2 POSITIONS)

Reports to: Principal Investigator

Location: NAIROBI (1), ISIOLO (1)

a) Duties and Responsibilities:

- i. Provide clear information about the study to potential participants, screen them against the approved eligibility criteria, and explain the study purpose, procedures, risks, benefits, and participant requirements in accordance with the approved protocol.
- ii. Assess participants' capacity to provide consent, obtain informed consent and assent as appropriate, and ensure proper documentation of consent.
- iii. Administer study questionnaires and psychological assessments, collect participant data, and accurately enter and verify data using secure, encrypted electronic data collection devices in accordance with the study protocol and SOPs.
- iv. Conduct qualitative interviews, including focus-group discussions and in-depth interviews, as per the approved study protocol and SOPs.
- v. Maintain accurate, complete, and up-to-date participant records and study documentation, ensuring the secure storage and confidentiality of all participant and study-related information.
- vi. Maintain accurate records of study activities and document implementation experiences, field-level challenges, lessons learned, and proposed mitigation measures in accordance with the study protocol and applicable SOPs.
- vii. Prepare periodic field reports, including monthly and semi-annual reports, as required.

viii. Support monitoring, quality assurance, and compliance activities to ensure adherence to the study protocol, ethical requirements, SOPs, and applicable institutional procedures.

b) Minimum Requirements:

- Diploma in Nursing, Psychology, Clinical Medicine, Public Health, Community Health, or a related field from a recognized institution.
- Demonstrated experience in both qualitative and quantitative data collections.
- Experience working in mental health or with vulnerable populations will be an added advantage.
- Certification in Good Clinical Practice (GCP) and/or Human Subjects Protection (HSP) is highly desirable.
- Proficiency in computer applications, including Word and Excel, and experience using digital devices and electronic data collection tools such as REDCap.
- Familiarity with ethical research practices, including informed consent, confidentiality, data protection, and basic data quality assurance.
- For the position based in Turkana, preference will be given to candidates who are willing to work in Turkana and have knowledge of the local cultural context.

c) Key skills and Competences

- Strong attention to detail and commitment to quality.
- Ability to work independently and meet deadlines.
- Excellent interpersonal and teamwork skills.
- Demonstrated integrity, professionalism, and confidentiality.
- Good communication skills

Terms of employment: This is a **one (1) year contract, renewable subject to availability of funds**, with a probation period for the first 3 months.

Successful candidates will be required to provide the following: Certificate of good conduct, Higher Education Loans Board compliance certificate, KRA Tax compliance certificate, Ethics and Anti-Corruption Commission clearance.

Kindly attach your CV, cover letter, copies of certified academic and professional certificates, testimonials and other relevant documents.

All the applications to be done through KEMRI Website <https://www.kemri.go.ke/e-recruitment> -E Recruitment Portal on or before **28th OCTOBER, 2026** latest 5.00 p.m.

KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO DIVERSITY; PERSONS WHO ARE ABLED DIFFERENTLY, WOMEN, YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY. KEMRI DOES NOT CHARGE A FEE AT ANY STAGE OF ITS RECRUITMENT PROCESS INCLUDING APPLICATION, INTERVIEW AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH REQUEST IMMEDIATELY.