In Search of Better Health

KENYA MEDICAL RESEARCH INSTITUTE

VACANCY ANNOUNCEMENT

Clinical Officer KEMRI - Wellcome Research Programme

The Kenya Medical Research Institute (KEMRI) is a state corporation established through the Science and Technology (Amendment) Act of 1979, as the national body responsible for carrying out health research in Kenya. KEMRI's vision is "to be a leading centre of excellence in research for human health," and its mission is "to improve human health and quality of life through research, capacity building, innovation, and service delivery." http://www.kemri.go.ke

The KEMRI-Wellcome Research Programme (KWRP) is a partnership between KEMRI, Wellcome, and the University of Oxford. The Programme established in 1989, has evolved from conducting research in the immunology and epidemiology of malaria to a world class research institute conducting multi-disciplinary research that spans molecular biology to health systems and policy research. The Program works across 3 main hubs in Kenya (Nairobi and Kilifi) based at the KEMRI Centre for Geographical Medicine Research- Coast Kilifi and Uganda (Mbale) with an international network of collaborating sites.

The KEMRI-Wellcome Research Programme (KWRP) seeks to invite applications from experienced person to fill the following position.

Reference Number: KWTRP26/CO/0012
Job Title: Clinical Officer
Thematic Area: Epidemiology and Demography Department
Location: Kilifi
Duration: One (1) Year, renewable subject to availability of funds and performance

REPORTING RELATIONSHIPS:
Reports to: Project Manager
Direct and indirect reportees: None

BUDGET AND RESOURCE RESPONSIBILITY:
Financial: None
Budgeting and Planning: None

JOB PURPOSE:
This role is responsible for providing implementation support for clinical research activities to patients and research participants across diverse clinical and community settings while ensuring safe, ethical and protocol-compliant delivery of clinical services to the study participants. The role will involve conducting clinical assessments, supporting study-related procedures, monitoring study participants' health and safety, documenting clinical findings, and collaborating with the research team to facilitate the successful implementation of study activities.

KEY RESPONSIBILITIES:

I. Conduct clinical assessments and other evaluations as required by the study protocol.
II. Assess participants' eligibility for study participation based on the inclusion and exclusion criteria, in collaboration with the Principal Investigator and study team.
III. Assess, diagnose and provide clinical care and management and other clinical concerns arising during study participation.
IV. Provide health education and counselling to participants on relevant clinical issues, study-related procedures, and follow-up requirements
V. Implement clinical activities in accordance with the approved study protocol, standard operating procedures (SOPs), and applicable clinical guidelines.
VI. Support the administration of study-related interventions or medications where permitted under the study protocol and applicable regulations.
VII. Complete relevant case report forms (CRFs) and other study tools as required in collaboration with the study team.
VIII. Support the training, development of training modules and mentorship of study team on relevant clinical procedures, participant safety, and clinical documentation.
IX. Maintain participant confidentiality, respect autonomy, and uphold the rights, dignity, and welfare of all study participants.
X. Maintain accurate, complete, and timely clinical records and study documentation i.e. adverse events and follow-up outcomes.
XI. Perform other relevant duties assigned by the Principal Investigator or designated supervisor as required

QUALIFICATIONS:

The successful applicant will have:

I. Diploma in Clinical Medicine and Surgery from a recognised training institution
II. At least one (1) year of relevant clinical experience.
III. Valid registration with the Clinical Officers Council of Kenya and a current practising licence, where applicable

Desirable skills

I. Basic Life Support and Good Clinical Practice.

BEHAVIOURAL COMPETENCIES:

I. Demonstrated high levels of confidentiality and integrity
II. Excellent interpersonal, written, presentation and communication skills
III. Ability to build strong and diverse effective teams,
IV. Excellent analytical skills and ability to deliver quality outputs within strict timelines.
V. Flexibility, adaptability, multi-tasking and attention to detail

PHYSICAL ENVIRONMENT/CONDITIONS:

The postholder will be expected to work flexibly, including occasionally outside normal working hours when required.

APPLICATION PROCEDURE:

All applications for roles in KEMRI and its partners (including KWRP) are centrally applied for using https://www.kemri.go.ke/ E-recruitment portal. To apply for this post, you must register as a user. Log into your account, then proceed to the vacancies, view the post and click on the button: **"Apply Now"**

Applications which should include your CV, Cover letter, copies of certified academic certificates, testimonials and other relevant documents should be made through KEMRI Website

Successful candidates will be required to provide the following: Certificate of good conduct, Higher Education Loans Board compliance certificate, KRA Tax compliance certificate, Ethics and Anti-Corruption Commission clearance.

Applicants are required to state their current/last salary.

Applicants are required to provide a valid email address and telephone number for communication regarding interview invitations. **Only shortlisted applicants** will be contacted. During the interview, shortlisted candidates must present the **ORIGINALS** of the following documents: National Identity Card or Passport, academic and professional certificates, academic transcripts, testimonials, a detailed curriculum vitae (CV), and a valid clearance certificate (Certificate of Good Conduct or its equivalent).

All the applications to be done through KEMRI Website https:///www.kemri.go.ke/e- recruitment -

E-Recruitment Portal on or before **6th December,2026** by 5.00 p.m.

KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER COMMITED TO DIVERSITY; PERSONS WHO ARE ABLED DIFFERENTLY, WOMEN, YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY. DIRECT OR INDIRECT CANVASSING WILL LEAD TO AUTOMATIC DISQUALIFICATION. KEMRI DOES NOT CHARGE A FEE AT ANY STAGE OF ITS RECRUITMENT PROCESS INCLUDING APPLICATION, INTERVIEW AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH REQUEST IMMEDIATELY.