In Search of Better Health

KENYA MEDICAL RESEARCH INSTITUTE

VACANCY ANNOUNCEMENT

Laboratory Technologist KEMRI - Wellcome Research Programme

The Kenya Medical Research Institute (KEMRI) is a state corporation established through the Science and Technology (Amendment) Act of 1979, as the national body responsible for carrying out health research in Kenya. KEMRI's vision is "to be a leading centre of excellence in research for human health," and its mission is "to improve human health and quality of life through research, capacity building, innovation, and service delivery." http://www.kemri.go.ke

The KEMRI-Wellcome Research Programme (KWRP) is a partnership between KEMRI, Wellcome, and the University of Oxford. The Programme established in 1989, has evolved from conducting research in the immunology and epidemiology of malaria to a world class research institute conducting multi-disciplinary research that spans molecular biology to health systems and policy research. The Program works across 3 main hubs in Kenya (Nairobi and Kilifi) based at the KEMRI Centre for Geographical Medicine Research- Coast Kilifi and Uganda (Mbale) with an international network of collaborating sites.

The KEMRI-Wellcome Research Programme (KWRP) seeks to invite applications from experienced person to fill the following position.

Reference Number: KWTRP26/LT/0013
Job Title: Laboratory Technologists
Thematic Area: Epidemiology and Demography Department
Location: Kilifi
Duration: One (1) Year, renewable subject to availability of funds and performance

REPORTING RELATIONSHIPS:
Reports to: Laboratory Section Head
Direct and indirect reportees: None

BUDGET AND RESOURCE RESPONSIBILITY:
Financial: None
Budgeting and Planning: None

JOB PURPOSE:
The Lab Technologist will support diverse projects within KWTRP in setting up of laboratory experiments, interpretation of results, accurate documentation of procedures and results, dissemination and reporting, all while maintaining full compliance to all quality standards, protocols, regulations, policies and procedures.

KEY RESPONSIBILITIES:

I. Receive samples, ensure that all relevant support documentation is provided and store the samples in line with the applicable Study Standard Operating Procedures;
II. Conduct experiments, interpret and document results, update all relevant databases and communicate results according to the laid down laboratory procedures
III. Conduct Quality Assurance (QA) and Quality Control (QC) and participate in Lab quality audits, Study monitoring visits and other Lab QA and QC initiatives to improve lab processes, compliance and quality of results.
IV. Standardize, calibrate, basic troubleshooting and carry out preventive maintenance on assigned laboratory equipment and workspaces.
V. Support in efficient use of assigned laboratory resources and consumables required for testing, culturing and analysis by receiving, monitoring use and liaising with the relevant teams for timely replenishment.
VI. Ensure the assigned workspace and all conducted experiments are fully compliant with Lab Health and Safety and other internal study protocols, policies and procedures as well as all the external legal, ethical and regulatory requirements
VII. Provide guidance and train the assigned researchers, students and interns in conducting experiments and participate in disseminations at various internal meetings, Lab networking and Scientific forums.

QUALIFICATIONS:

The successful applicant will have:

I. Diploma in Medical Laboratory Sciences or any other relevant field from a recognized Institution
II. Minimum Two (2) Years experience in a related Lab environment
III. Registration by Kenya Medical Laboratory Technicians and Technologists Board (KMLTTB) with a valid practicing KMLTTB License.
IV. Experience in the use of technology in Lab operations and service delivery, knowledge of GCLPs and regulatory/ accreditation agency requirements

BEHAVIOURAL COMPETENCIES:

V. Demonstrated high levels of confidentiality and integrity
VI. Excellent interpersonal, written, presentation and communication skills
VII. Ability to build strong and diverse effective teams,
VIII. Excellent analytical skills and ability to deliver quality outputs within strict timelines.
IX. Flexibility, adaptability, multi-tasking and attention to detail

PHYSICAL ENVIRONMENT/CONDITIONS:

The postholder will be expected to work flexibly, including occasionally outside normal working hours when required.

APPLICATION PROCEDURE:

All applications for roles in KEMRI and its partners (including KWRP) are centrally applied for using https://www.kemri.go.ke/ E-recruitment portal. To apply for this post, you must register as a user. Log into your account, then proceed to the vacancies, view the post and click on the button: **"Apply Now"**

Applications which should include your CV, Cover letter, copies of certified academic certificates, testimonials and other relevant documents should be made through KEMRI Website

Successful candidates will be required to provide the following: Certificate of good conduct, Higher Education Loans Board compliance certificate, KRA Tax compliance certificate, Ethics and Anti-Corruption Commission clearance.

Applicants are required to state their current/last salary.

Applicants are required to provide a valid email address and telephone number for communication regarding interview invitations. **Only shortlisted applicants** will be contacted. During the interview, shortlisted candidates must present the **ORIGINALS** of the following documents: National Identity Card or Passport, academic and professional certificates, academic transcripts, testimonials, a detailed curriculum vitae (CV), and a valid clearance certificate (Certificate of Good Conduct or its equivalent).

All the applications to be done through KEMRI Website https:///www.kemri.go.ke/e- recruitment -

E-Recruitment Portal on or before **6th December,2026** by 5.00 p.m.

KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER COMMITED TO DIVERSITY; PERSONS WHO ARE ABLED DIFFERENTLY, WOMEN, YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY. DIRECT OR INDIRECT CANVASSING WILL LEAD TO AUTOMATIC DISQUALIFICATION. KEMRI DOES NOT CHARGE A FEE AT ANY STAGE OF ITS RECRUITMENT PROCESS INCLUDING APPLICATION, INTERVIEW AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH REQUEST IMMEDIATELY.